

# ■ THE TOP EMPLOYERS ■ IN THE INDUSTRY

On the following pages, the top employers in the industry present them-selves, offering their employees exciting career prospects.



An excerpt of the  
BWE Industry Report  
'Wind Industry in  
Germany 2026'



# 4cast

We make renewables predictable.  
4cast is the leader in precise, automated yield forecasts for wind and solar projects for long-term forecasts, intraday and day-ahead and wind assessments.



► **Who we are:**

We are a young, interdisciplinary team of mathematicians, data scientists, meteorologists, geographers, business economists, marketing and wind experts. With passion and innovation, we develop high-quality site descriptions, forecasts and wind assessments that make the expansion of wind energy smarter, more efficient and more economically attractive.

► **What we are working on:**

We work every day to make the feed-in and use of wind energy easier to plan with precise short and long-term forecasts – for project developers, energy suppliers and the energy transition as a whole. Our goal: to increase the attractiveness of wind energy and maximize its contribution to a climate-friendly energy supply.

► **How we work:**

Short distances, quick decisions, interdisciplinary exchange – teamwork at eye level is what counts for us. Our light-flooded office above the rooftops of Potsdam combines innovation with quality of life. We work paperless and digitally, with modern tools and an efficient workflow.

► **What sets us apart:**

Genuine appreciation, regular team events and a family-like corporate culture. We also offer benefits such as a company pension scheme, supplementary health insurance, targeted further training, regular feedback meetings and an open-door policy. With us, you won't just find a job – you'll find real prospects.





-  51 employees
-  [4-cast.de/en](https://4-cast.de/en)
-  You can also find us on page 142

► **Interested?**

**Contact us now!**  
People Manager  
Ariane Rogatz-Kanty  
☎ +49 (0)331 982 238 30  
✉ [jobs@4-cast.de](mailto:jobs@4-cast.de)



► **Our benefits**

 <p><b>Strong community</b> Summer and winter parties and team events</p>	 <p><b>Company pension scheme</b> &gt; € 1,000 incl. private health insurance</p>	 <p><b>Training</b> Focus on personnel development &amp; coaching</p>	 <p><b>Open corporate culture</b> Flat hierarchy &amp; personal responsibility</p>
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# Alterric

Alterric plans, builds and operates wind farms in Germany and Europe. We are shaping a sustainable energy system with the power of the elements. We offer meaningful jobs and a strong community, united across all departments, locations and countries – as Alterric People.



► **Working together for a green future**

Our mission is to promote renewable energies across Europe as a fundamental contribution to climate protection and sustainability. Our commitment: a comprehensive project pipeline for wind and solar energy, plus our own onshore energy parks with over 2,400 megawatts. Around 600 experts develop and operate our green energy projects in Germany and Europe. As Alterric People, we work together with great commitment, experience and team spirit for the future of green energy. If you are looking for a breath of fresh air for your career, become part of our strong team.

► **You've come to the right place at Alterric ...**

... as a person (m/f/d) with the ambition to contribute to an appreciative environment with meaningful work. We look forward to welcoming experienced specialists, career changers and career starters, experts in technical or commercial fields, skilled workers, academics and

managers. We offer internships and student trainee contracts for the next generation of the energy transition.


► **We are looking for dedicated support (m/f/d) for our teams (selection):**






- Project Development Wind & PV: (Junior) project developer, wind farm planner, landscape planner
- Engineering & Construction: Site managers, project managers, electrical engineers, civil work experts
- Generation: Technical operations managers, technical field staff, (junior) portfolio managers
- Commercial energy park management: employees in commercial operations management
- Business Partner division: Financial experts



► **Our benefits**

 <p><b>Work-life balance</b> Flexible working hours &amp; mobile working</p>	 <p><b>Strong community</b> Summer party &amp; team events</p>	 <p><b>Permanent collective agreement</b> firmly in the team from the start</p>	 <p><b>Learning &amp; development</b> individual options</p>
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-  600 employees
-  Aurich, Bremen, Berlin, Düsseldorf, Hanover, Herrenberg, Husum, Mainz, Magdeburg, Oldenburg, Rostock
-  international offices
-  [www.alterric.com/karriere](http://www.alterric.com/karriere)
-  You can also find us on page 144

► **Interested?**

**Contact us now!**

Alterric Recruiter  
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Alterric Recruiter

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# Bundesverband WindEnergie e.V. (BWE)

The BWE is committed to the sustainable expansion of wind energy in Germany. Positioned at the intersection of association work and sustainability, it stands for active networking. **Wind connects. Help us determine its direction.**



► **What We Do**

On our Berlin campus, the staff at the national office coordinate the association's work, focusing primarily on supporting our members. The departments for politics and communication, as well as the legal department, are also located here. Additionally, the editorial team for the member magazine *neue energie* works from this location. The staff of BWE Service GmbH provides practical knowledge through seminars, conferences, and publications.

**“Here, you meet a great team and definitely won’t be working solo.”**

*Recent review on kununu*

► **Who Works With Us**

The national office is a contact point for various disciplines. Specialists in politics, public relations, technology, law, and procedural issues collaborate closely here. Our experts in communication and editorial work can exchange insights on the current topics in the wind sector, sharing outcomes efficiently across the association. Publicly, the BWE appears on its online platform, in brochures, and publications.

► **Who We Are Looking For**

- Lawyers
- Political scientists
- Public relations and editorial staff
- And many more



German Wind Energy Association

- 👤 Approx. 55 employees
- 📍 Berlin (Office)
- 🌐 [www.wind-energie.de/en](http://www.wind-energie.de/en)
- 📖 You can also find us on page 228

► **Interested?**  
**Contact us now!**

HR  
Sabine Siebert  
✉ [bewerbungen@wind-energie.de](mailto:bewerbungen@wind-energie.de)



► **Our benefits**

 <b>Mobile working</b> 80 % working from home and 20 % on-site	 <b>Working hours</b> Flexible hours every day	 <b>Lunch</b> Subsidy for meals on our campus	 <b>Deutschlandticket</b> Almost complete assumption of costs
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# BWE-Service GmbH

With over 1 million contacts in the industry each year, BWE-Service GmbH communicates with the people who drive forward the energy transition every day. The channels for this are information events, events and publications.

**“I’m part of the energy transition every day. I’m driving it forward together with committed colleagues from the renewable energies sector to protect our source of life.”**

*Gregor Weber,  
Head of Events*



► **What We Do**

BWE-Service GmbH is a subsidiary of the Bundesverband WindEnergie e. V. and offers seminars and conferences on wind energy, photovoltaics, and other renewable energies.

As a leading provider of training in the wind energy sector, we connect around 20,000 participants each year through our online events and in-person gatherings.



► **Who Works With Us**

BWE-Service GmbH sees itself as a service provider and partner for politics, business, and society. We train skilled professionals, showcase innovative solutions, and help companies establish themselves sustainably. Our experts come from fields such as event management, communication, and sales.

► **Who We Are Looking For**

- Project and event management staff
- Editorial, design, marketing, and PR staff
- Media designers for image and sound
- Sales representatives and key account managers
- And many more



- 👤 Approx. 65 employees
- 📍 Berlin (Office)
- 🌐 [www.wind-energie.de/en](http://www.wind-energie.de/en)
- 📖 You can also find us on page 230 and 232

► **Interested?**

**Contact us now!**

HR  
Sabine Siebert  
✉ [jobs@wind-energie.de](mailto:jobs@wind-energie.de)



► **Our benefits**

 <p><b>Mobile working</b> 80 % working from home and 20 % on-site</p>	 <p><b>Working hours</b> Flexible hours every day</p>	 <p><b>Lunch</b> Subsidy for meals on our campus</p>	 <p><b>Deutschlandticket</b> Almost complete assumption of costs</p>
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# DZ BANK

Be involved in shaping the expansion of the renewable energies business segment in Germany. In the acquisition, structuring and arrangement of new business at Germany's second-largest commercial bank: DZ BANK.

► **Welcome to DZ BANK!**

Work at a bank where you can successfully shape your future and that of the cooperative banks. DZ BANK is Germany's second-largest commercial bank and a partner to the cooperative banks.

We are a reliable and efficient employer that offers you exciting new challenges. One that values your experience, demands commitment and encourages personal responsibility. That combines customer-orientated action with sustainable solutions. And one that thinks and works in a spirit of partnership – because we like to shape success together, with you.



► **What you can expect:**

- An exciting task in the expansion of the Renewable Energies business area
- Varied tasks relating to the project finance business
- The focus is on acquiring, structuring and arranging new business in agile deal teams

► **What you bring with you:**

- Successful studies: business administration, law, engineer (m/f/d) or a comparable specialisation (e.g. renewable energies)
- Analytical vision, strong negotiating skills
- Good written and spoken English

► **Interested?**

**Contact us now!**

Group Manager Renewable Energies Germany  
 Alexandra Pohl  
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 ✉ alexandra.pohl@dzbank.de



- 👤 5,670 employees
- 📍 Frankfurt am Main, Düsseldorf, Berlin, Hamburg, Hannover, München, Nürnberg, Stuttgart, Karlsruhe, Münster, Oldenburg, Leipzig, Dresden, Koblenz
- 📍+ New York, London, Hongkong, Singapur
- 🌐 www.dzbank.de
- 📖 You can also find us on page 159

► **Our benefits**

 <b>Mobile working</b> 100 % working from home	 <b>Lunch</b> Subsidy at all locations	 <b>Germany ticket</b> Full assumption of costs	 <b>Social benefit</b> Job bike, company pension scheme, childcare
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# EnBW Energie Baden-Württemberg

We are investing in the expansion of renewable energies: By 2030, around 80 per cent of EnBW's generation portfolio is to consist of renewable energies, and we are already aiming to phase out coal by the end of 2028. Our goal is to be completely climate-neutral by 2035. This also means: lots of exciting jobs that make a difference.

► **Our energy makes a difference**

We supply the entire country with sustainable green electricity from wind power – for example from Germany's largest offshore wind farms in the North and Baltic Seas. We face major challenges in the wind power sector: With us, you will not only successfully implement ongoing projects, but also work on new ones as a project manager, project developer or service technician in the offshore and onshore areas, thereby contributing to a sustainable energy transition.

► **Advance the energy transition – and your career!**

Do you really want to make a difference with your work? Then use your energy for a climate-neutral future – together with us. We are shaping the energy of tomorrow and are looking for people who want to make a difference. Whether you're a young talent or an experienced specialist, you'll find meaningful jobs in the field of renewable energy with us.



► **Interested?**

**Contact us now!**

Focus on offshore

Martina Neumann

✉ [Martina.neumann@enbw.com](mailto:Martina.neumann@enbw.com)



Focus on onshore

Jan Czaykowski

✉ [j.czaykowski@enbw.com](mailto:j.czaykowski@enbw.com)



👤 30,000 employees

📍 Karlsruhe, Stuttgart, Trier, Erfurt, Cottbus, Hamburg, Berlin (and many more)

🌐 [www.enbw.com/karriere](http://www.enbw.com/karriere)

📖 You can also find us on page 161

► **Our benefits**



**Wide range of offers**

Holiday & Christmas bonus, flexible working hours & working from home



**Inspiring working environment**

Team-orientated and with state-of-the-art methods & tools



**Innovative work**

Development opportunities & support programmes

# enercity Erneuerbare GmbH

enercity Erneuerbare GmbH is a wholly owned subsidiary of enercity AG and is active in the field of renewable energies. As a forward-looking energy company, we are fully committed to wind energy and ground-mounted photovoltaic systems as well as electricity storage solutions. Our goal is to successfully expand renewable energies for a sustainable and rapid energy transition in Germany. Let's tackle it together – for 100 % renewable energy!

► **We are looking for ...**

... strong personalities who share our values and want to use their talents to make this world a more sustainable place:

- Grid planning (m/f/d)
- Grid planning for battery storage systems (BESS) (m/f/d)
- Construction planning and realisation of wind and solar parks (m/f/d)
- Project development for onshore wind energy, photovoltaics & battery storage with a focus on site acquisition (m/f/d)
- Project manager/developer – battery storage systems (BESS) (m/f/d)
- Project Manager/Developer – Wind Energy (m/f/d)



► **We offer ...**

... a responsible and meaningful job in a growing company. You will be part of a friendly team of more than 150+ highly motivated employees who work with a high degree of autonomy, interdisciplinarity and flexibility.

**Together, we are driving the energy transition forward!**

► **Interested?**

**Contact us now!**

Head of Human Resources

Gunda Möhlmann

+49 (0)491 91240 600

bewerbung@enercity-erneuerbare.de



Human Resources

Andreas Hillebrand

+49 (0)491 91240 600

bewerbung@enercity-erneuerbare.de



- 150+ employees
- Leer, Hanover, Berlin, Mainz
- enercity-erneuerbare.de/karriere
- You can also find us on page 168

► **Our benefits**

**Flexible work location**  
With us, you have the opportunity to work remotely – so that your work-life remains in balance!

**Benefits in kind & allowances**  
In addition to your monthly salary, we offer you tax-free benefits in kind, a pension fund subsidy and a VWL.

**Mobility**  
We want to support your physical fitness and offer all colleagues the opportunity to lease a bike.

**Attractive events**  
We celebrate successes with our employees as these would not have been possible without them. Our company parties are also legendary!

# Energiequelle GmbH

**Drive the energy transition forward with us!** We develop, construct and operate wind energy and photovoltaic plants in Europe and South Africa, realise grid connections and take care of innovative energy supply solutions – passionately, courageously and humanely.

► **Shaping the future together**

Energiequelle GmbH has been active in the renewable energy market since 1997. With more than 25 locations in six countries, we are a leading company in the industry. Our employees are the most important factor in our entrepreneurial success. We focus on team spirit and human interaction. We are on first-name terms, we have flat hierarchies and our management exemplifies appreciation, a down-to-earth attitude and a drive for innovation.



► **Ready to join our team?**

For our planned growth, we are looking for specialists, managers, career changers and trainees throughout Germany (m/f/d):

- Project developers and project managers
- Acquisition agents
- Technicians
- Bank clerks and financial accountants
- Contract managers or notary clerks
- Bank clerks
- Lawyers
- and many more

► **Not the right time yet? No problem.**

Follow us on [LinkedIn](#), [Xing](#), [Facebook](#) and [Instagram](#).

► **Interested?**

**Contact us now!**

Head of Human Resources  
Kristin Herrmann  
✉ [jobs@energiequelle.de](mailto:jobs@energiequelle.de)







Recruiting specialist  
Christian Rosner  
☎ +49 (0)33769 871 237



- 👤 600 employees
- 📍 Kallinchen, Berlin, Bremen, Oldenburg, Hanover, Putlitz, Penzing, Erfurt, Dresden, Rostock, Magdeburg, Wiesbaden, Leipzig, Guntersblum, Spremberg, Luckenwalde, Kiel, Stuttgart, Münster
- 📍+ Rennes, Dijon and Bordeaux (France), Helsinki und Vaasa (Finland), Athens (Greece), Poznań (Poland), Cape Town (South Africa)
- 🌐 [www.energiequelle.de/en](http://www.energiequelle.de/en)
- 📖 You can also find us on page 162



► **Our benefits**

 <p><b>Flexible working hours</b> Hourly account, no core working hours</p>	 <p><b>Individual health promotion</b> Health budget, job bike &amp; fresh fruit</p>	 <p><b>Regular events</b> Beach volleyball, summer party, health day</p>	 <p><b>Familiar atmosphere</b> Owner-managed company, first-name basis, personal interaction</p>
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# ENERTRAG SE

ENERTRAG plans, builds, operates and maintains wind energy and photovoltaic plants, grids and integrated power plants worldwide to generate renewable energy and green hydrogen. **Do you want to change the world? Then join our team!**



► **Who we are**

For more than two decades, we have been a driving force in the expansion of renewable energies. We generate, store and supply green energy for people and regions around the world – with wind, sun and hydrogen. We provide our services along the entire value chain. More than 1,200 employees at locations around the world pursue the same mission: to generate renewable energy in a modern and sustainable way for an earth worth living in.

► **What is important to us**

100 % fossil-free: At ENERTRAG, we don't just dream of a sustainable world worth living in – we are shaping it. We have a specific goal in mind: we want to completely replace fossil fuels by 2040. We are working together to achieve this with a great deal of passion.

► **Our benefits**

 <p><b>Family &amp; leisure</b> bicycle leasing, corporate benefits, workation</p>	 <p><b>Health</b> fitness cooperation with WellHub, accident insurance, health management</p>	 <p><b>Finances</b> pension scheme, childcare allowance, employee participation, annual bonus payment</p>	 <p><b>Further development</b> large selection of training courses, further training budget, language courses</p>
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► **Who we are looking for**

We are looking for people who share our vision of an emission-free world. Who – like us – are always one idea ahead. People who want to develop further and expand their potential. We provide a generous training budget for this. And we are looking for people who want to use their great creative freedom to create a sustainable, liveable future together. If you recognise yourself in this description, then we should definitely get to know each other.

**“For me, it's very important to have a meaningful job. You only have one lifetime, and you should invest it in something that is sustainable and serves the common good.”**

*Christian Fischer, investment manager*



-  1,200 employees
-  Dauerthal (Headquarters), Berlin, Rostock, Dortmund, Lubeck, Edemissen, Hamburg, Prenzlau, Cottbus, Kiel, Potsdam, Neubrandenburg
-  Poland, France (3 locations), Spain, Vietnam, Ghana, South Africa (3 locations), Namibia, Uruguay
-  [enertrag.com/career](http://enertrag.com/career)
-  You can also find us on page 164

► **Interested?**

**Contact us now!**

Reach us by e-mail

 [karriere@enertrag.com](mailto:karriere@enertrag.com)

# ENGIE Group in Germany

## Get to the forefront of renewable energy – with ENGIE

ENGIE is one of the world's leading renewable energy companies. Our goal is to grow from today's 46.4 GW of installed renewable capacity and 2.6 GW of operational battery storage to 95 GW of installed capacity in renewables and storage by 2030. To achieve this, we are focusing on photovoltaics, onshore and offshore wind, hydropower, and storage

At ENGIE Deutschland, we cover the entire value chain for renewable energies. We invest in onshore wind projects and have a continuously growing project pipeline. We handle project development and planning ourselves and in collaboration with cooperation partners. We operate 16 wind farms with around 250 MW. For efficient maintenance and operational management, we use the expertise of the ENGIE Group with thousands of wind turbines and our own research centres.

We can also multiply electricity generation at our locations by repowering existing wind farms. Our trading experts ensure that green electricity helps companies achieve their climate targets through direct marketing and PPAs. We offer motivated people with a passion for renewable energies a wide range of development opportunities and the chance to play a leading role in shaping the energy transition.



► Interested?

Contact us now!

Talent Acquisition Partner  
at ENGIE Germany  
Karolin Knobbe

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Talent Acquisition Partner  
at ENGIE Germany

Stefanie Holscher Blackman  
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- 👤 5,900 employees
- 📍 over 50 locations throughout Germany
- 🌐 international Career opportunities
- 🌐 [www.engie-deutschland.de/en/career](http://www.engie-deutschland.de/en/career)
- 📖 You can also find us on page 166

► Our benefits



**Arrive sustainably**  
Job ticket subsidy, job bike



**Optimum energy development**  
Urban Sports Club subsidy, corporate benefits, ENGIE Academy



**Future? Secured!**  
Company pension scheme, employee shares, ENGIE Care occupational disability insurance and provision for dependants



**Combining life & work**  
Mobile working, childcare allowance, special leave

# ENOVA Power GmbH

Are you looking for start-up vibes in a family business that is one of the ten largest onshore wind operators in Germany – and table tennis matches with the coolest colleagues in the wind sector? Then you've come to the right place.



With a high level of commercial and technical expertise, we develop and operate wind farms, invest in old plants and re-power them. In doing so, we have built up a broad range of services – with countless opportunities to contribute and expand your individual expertise.

► **The best thing about us**

Not possible? Not with us! We rely on flat hierarchies, fast decision-making processes and an open, relaxed atmosphere. With us, you take on responsibility from day one and can actively drive our growth by contributing your own ideas.

► **Go wild**

Are you interested in the planning, development and realisation of large wind farm and repowering projects? Then get into **project development!**

Supervising wind farms from A to Z and ensuring smooth operation sounds like an exciting task? Then our **technical or commercial operations management** is just right for you.

Are you interested in the purchase of wind farms and their financial development and optimisation? Our **Investment & Portfolio Management makes it possible.**

► **Interested?**


**Contact us now!**  
Human Resources  
Lars-Henning Brinkema  
✉ [jobs@enova.de](mailto:jobs@enova.de)





- 👤 120 employees
- 📍 Bunde, Bunde-West, Hamburg
- 🌐 [karriere.enova.de/de](http://karriere.enova.de/de)
- 📖 You can also find us on page 169




► **Our benefits**

 **Safeguarding the future**  
Company pension scheme

 **Keep moving**  
with Hansefit, Wellpass & JobRad

 **Learn something new**  
Seminars, coaching & online training

 **Healthy & delicious**  
preppymeal & lunch subsidy

# FGH e. V.

Founded in 1921, FGH is a recognised pioneer and implementer of future energy technology topics in close cooperation with its member companies, customers and partners.



► **Who we are**

We have around 160 permanent employees, mainly engineers, computer scientists, mathematicians and physicists, who provide energy and electrical engineering services totalling around €20 million p.a. at our locations in Mannheim, Aachen and Hamburg. We are supported by around 40 students, including electrical engineering and computer science students.

► **What is important to us**

We are committed to the values of honesty, openness and appreciation. As a team we solve challenges in a goal-orientated manner and are committed to realism, logic and objectivity. FGH stands for the high quality of its services, outstanding expertise and in-depth knowledge of all technical issues relating to electrical energy supply systems. FGH invests in the ongoing personal and professional development of each individual. We respect, maintain and

actively promote our physical and mental health. Our success is based on the commitment and development of all our employees.

► **Who we are looking for**

We are looking for you to help shape the electrical energy supply of the future. You can start your career with us, complete internships, gain your first professional experience alongside your studies and write your application-oriented energy or electrical engineering thesis.





► **We regularly offer positions in these areas (selection):**

- Project engineer (f/m/d)
- Software developer (f/m/d)
- Software engineer (f/m/d)
- Test engineer (f/m/d)
- Engineer for technical consulting (f/m/d)
- Research Assistant (f/m/d)

► **Our benefits**

 <b>Flexible working hours</b>	 <b>Further training opportunities</b>	 <b>Appreciative working atmosphere</b>	 <b>Unique team events</b>
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-  160 employees plus 40 students
-  Mannheim, Aachen, Hamburg
-  [www.fgh-ma.de/de/karriere](http://www.fgh-ma.de/de/karriere)
-  You can also find us on page 170

► **Interested?**

**Contact us now!**

Human Resources  
Marietta Wunder  
✉ [personalwesen@fgh-ma.de](mailto:personalwesen@fgh-ma.de)  
☎ +49 (0)621 976807 32

# GAIA mbH

Join our team and shape the energy transition with us! We have been developing, constructing and operating wind and solar power plants since 1999, mainly in Rhineland-Palatinate. With our team of over 70 employees, we are shaping the energy supply of tomorrow – for a green and independent future.

► **What we stand for**

**COMPREHENSIVE** We bundle all the processes required for wind and solar energy projects: From initiation to turnkey handover of the plants to the operators, we take care of the entire project management process.

**ECOLOGICAL** As every site and every project is different, we always start with a precise analysis by our experts. Specific requirements can be derived from the findings, for which we always take all sustainability criteria into account.

**FLEXIBLE** We also take on the management of individual project elements or sub-projects as required. Once a project has been successfully completed and the systems are in operation, we also offer a wide range of services for wind turbines, wind farms and photovoltaic systems. This also applies to projects from other planners and operators.

► **We lead the way**

The GAIA team of over 70 highly qualified employees makes an important contribution to sustainable energy generation and thus to climate protection and the preservation of our planet every day. We employ people from the fields of business administration, electronics, renewable energies, geography, crafts, engineering, law, communication science, technology and environmental planning.

► **Our benefits**

 <p><b>Flexible &amp; mobile</b> Flexitime account, mobile working possible</p>	 <p><b>Unlimited traction current charging</b> during working hours on our company premises</p>	 <p><b>More holiday days</b> 30 days holiday plus more holiday days depending on length of service</p>	 <p><b>Further qualification</b> Individual professional and personal development opportunities</p>
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As we work in a relatively young, complex and dynamic industry, we attach great importance to keeping up to date with the latest developments. This makes our work multifaceted and extremely interesting. A cross-divisional communication culture, teamwork and short decision-making processes help us to achieve this.

► **Everything from a single source**

**WIND ENERGY** We analyse and plan wind energy projects and support them from the initial idea, through the approval phase to full completion.

**SOLAR ENERGY** We realise ground-mounted PV projects. We are also available as a competent partner for energy storage and other services.

**OPERATION MANAGEMENT** Following the construction and commissioning of wind energy or photovoltaic systems, GAIA offers its customers a comprehensive range of commercial and technical management services.

► **Do you have as much energy as we do?**

We are constantly growing. That's why we invite young talents as well as experienced professionals to join our team. The path to the future leads via [www.gaia-mbh.de/karriere](http://www.gaia-mbh.de/karriere) or the profiles on [LinkedIn](#), [Xing](#), [Instagram](#) and [Facebook](#).





-  75 employees
-  Lamsheim, Rhineland-Palatinate
-  [www.gaia-mbh.de](http://www.gaia-mbh.de)
-  You can also find us on page 171

► **Interested?**

**Contact us now!**  
Head of Human Resources  
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Assistance to the Human Resources  
Kathariner Dörner  
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✉ [bewerbungen@gaia-mbh.de](mailto:bewerbungen@gaia-mbh.de)

# in.power Group

As a pioneer in direct marketing, we are fully committed and passionate about a sustainable and future-proof energy system.  
**Join our small, powerful team!**



► **About in.power**

The in.power Group, based in Mainz, has been one of the first companies in Germany to specialise in the market and system integration of renewable energies since 2006. Its core business is direct marketing in Germany and increasingly also in Europe.

In addition, in.power offers green balancing groups and flexibility marketing from battery storage systems. The subsidiary grün.power is a green electricity supplier with simultaneous full supply.

in.power is part of the Prague-based Second Foundation Group, which carries out energy trading with its innovative trading system.

► **Your advantages with us**

- You implement the energy transition together with us

► **Our benefits**



**Working hours**  
Individual options, partly working remotely



**Flat hierarchies, team spirit**  
A culture of informality, friendly atmosphere



**Room for ideas**  
Many design options



**and otherwise**  
free drinks & car park

- With flexible working hours, you can organise your working day as individually as necessary and possible, including working from home
- Small, committed team in a dynamic market and working environment
- flat hierarchies, informal culture, friendly working atmosphere, creative opportunities, space for your own ideas
- free drinks, parking space in the underground car park

► **We are always looking for (m/f/d):**

- Specialists or (lateral) entrants for sales and back office in direct marketing, including new business areas such as flexibility marketing or green balancing groups for the decarbonisation of industrial electricity
- Project and process manager in the energy industry
- Developers and programmers in information technology

**in.power**

- 👤 15 employees
- 📍 Mainz
- 🌐 [www.inpower.de/karriere](http://www.inpower.de/karriere)
- 📖 You can also find us on page 177

We also welcome applications for internships, final theses and working student positions.

► **Interested?**

**Contact us now!**

Marina Hinsch  
☎ +49 (0)6131 696 57 13  
✉ [marina.hinsch@inpower.de](mailto:marina.hinsch@inpower.de)



# JUWI

We are energizing sustainability and changing the energy landscape together. Join us and turn passion into sustainability. **The Power of Our Unity. Sustainable. Together. Strong.**

► **Actively shape the energy transition**

We are regularly looking for people for our sustainable projects. At JUWI, you will work in an internationally active company in a fascinating industry – with your commitment, you will contribute to climate protection and become part of global sustainable development. Discover the diverse opportunities at JUWI and our benefits at the various locations – from the first-class company restaurant in Wörrstadt to the numerous options for mobile working.

► **Lived values**

Shaping the energy transition – on a large and small scale: This is a task that requires many forces to work together. JUWI's most valuable energy comes from our employees. This is not just lip service, but our deep conviction. That is why we do everything we can to ensure that our colleagues feel comfortable in their workplace. We live our values and cultivate an open corporate culture. This helps new employees to settle in quickly. And we are on first-name terms across all hierarchical levels. Do you want this too?



► **Interested?**

**Contact us now!**

HR Managerin Recruiting  
Catharina Domann  
✉ karriere@juwi.de







HR Managerin Recruiting  
Stefanie Hofsäß  
✉ karriere@juwi.de



- 👤 1,350 employees
- 📍 Wörrstadt (head office), Ansbach near Nuremberg, Bochum, Brandis near Leipzig, Hanover, Melle near Osnabrück, Stuttgart, Rostock
- 📍+ Italy, Greece, South Africa, USA
- 🌐 career.juwi.com
- 📖 You can also find us on page 179

► **Our benefits**

 <p><b>Flexible working models</b> Whenever and wherever possible, you can work flexibly in terms of location and time.</p>	 <p><b>Sabbatical</b> With the JUWI value account, you save up time credit to use for a sabbatical, for example.</p>	 <p><b>Benefit card</b> Look forward to a monthly credit of 50 euros for shops in your neighbourhood.</p>	 <p><b>Business Bike</b> Full of energy on the road – you can finance one or two bikes of your choice at low cost.</p>
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# Prokon eG

Prokon eG has been one of the largest and most effective energy cooperatives in Germany for 10 years and has been making a real contribution to the energy transition as a project developer and operator of renewable energy plants for 30 years.

**Our motto: Energy. Together. Living.**



► **What you should know about us**

Founded in 1995, we were one of the pioneers in the renewable energy sector and able to successfully establish ourselves. Today, our core competences include the development, planning and realisation of onshore wind farms and their subsequent technical and commercial management, as well as the nationwide supply of green electricity to private household customers.

► **This is what drives us every day**

We want to protect the basis of life on our planet – active climate protection is essential for this. Together with our 40,000 members, we are laying the foundations for a sustainable and secure energy supply from 100 % renewable energies. With the cooperative as our economic basis, every single person is at the centre of everything we do – and we live this every day.

► **What you can expect from us**

We offer a working relationship on an equal footing, where every employee has the opportunity to contribute their ideas. Flexible working hours and mobile working create freedom and flexibility in everyday working life. Appropriate remuneration with a fixed 13th salary is a matter of course for us.

► **We can use your support here:**

- The **Project Development** department plans and builds wind farms throughout Germany. As a **Project Developer** (m/f/d), many exciting tasks await you here.
- The **Service and Operation of Wind Turbines (SBW)** is responsible for the technically flawless operation of wind turbines, among other things. You can get involved here as a **service technician** (m/f/d) with an electrical or mechanical focus (career changers are always welcome!).

► **Our benefits**

 <p><b>Mobile working</b> 3 out of 5 days working from home possible</p>	 <p><b>Working hours</b> Flexible working hours</p>	 <p><b>Job wheel</b> Promotion of e-bike leasing</p>	 <p><b>Special payments</b> Fixed 13th salary and other bonuses</p>
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- 👤 400 employees
- 📍 Itzehoe, other locations throughout Germany
- 📍+ Finland, Poland, Spain
- 🌐 [www.prokon.energy/en-gb/prokon-overview/career-at-prokon/](http://www.prokon.energy/en-gb/prokon-overview/career-at-prokon/)
- 📖 You can also find us on page 189

► **Interested? Contact us now!**

Torge Gelard  
☎ +49 (0)4821 6855 165  
✉ [t.gelard@prokon.net](mailto:t.gelard@prokon.net)



# Qualitas

JOIN QUALITAS ENERGY. JOIN THE TRANSITION. The wind industry in Germany is a very exciting market with incredible development potential. The environment shapes the character and so our team is made up of experts who have the great ambition to really make a difference.



► **What we do**

Qualitas Energy is driving the expansion of wind power in Germany and investing in repowering, greenfield and whitefield projects. We acquire wind farm projects at all stages of development and in all sizes in order to make them a success, either alone or in cooperation with local project developers.

► **Our mission**

We are accelerating the transition to a low-carbon economy. With this focus, Qualitas Energy invests in the sustainable development of renewable energy projects.

► **Our values**

**Partnership:** Fostering a collegial environment in which every team member works towards common goals and success.

**Excellence:** We set the highest standards in all aspects of our business.

**Responsibility:** We are committed to sustainability and ethical behavior. We consider ourselves responsible to our employees, partners, investors and society as a whole.

► **Who we are**

Qualitas Energy Deutschland GmbH is part of the Qualitas Energy Group, a global investment and management platform with a focus on renewable energies.

Qualitas Energy's global portfolio comprises more than 11 GW of projects in operation and under development in the areas of:

**Wind Energy / Photovoltaics / Solar Thermal (CSP) / Battery Storage / Biogas**

In Germany, we focus on the acquisition, development, construction and operation of wind farms at our headquarters in Berlin and other locations in Hamburg, Wiesbaden, Trier, Cologne and Stuttgart.

► **Our benefits**



**Potential development & further training**

As part of training and courses, you will develop your personal top form.



**Team spirit of the Q-Community**

Regular team lunches and numerous events promote a team spirit and communication between departments.



**Especially for the little ones**

Qualitas Energy subsidises the daycare fees for your children.



**Health and sport**

With our participation in your Urban Sports Club membership, you get access to the best gyms in Europe.



- 600 employees
- Berlin, Cologne, Hamburg, Wiesbaden, Stuttgart, Trier
- Bristol (UK), Durham (USA), Edinburgh (UK), London (UK), Madrid (Spain), Milan (Italy), Santiago (Chile), Warsaw and Wroclaw (Poland)
- [qualitasenergy.de/en/career](http://qualitasenergy.de/en/career)
- You can also find us on page 190

► **Interested?**

**Contact us now!**

Talent Acquisition Manager  
 Muhammed Ali Cali  
 ☎ +49 (0)30 1663 590 88  
 ✉ [bewerbung@qenergy.com](mailto:bewerbung@qenergy.com)



Talent Acquisition  
 Manager

Katarzyna Skubisz  
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 ✉ [bewerbung@qenergy.com](mailto:bewerbung@qenergy.com)



# Siemens Gamesa Renewable Energy

Siemens Gamesa has been a pioneer in the wind industry for more than 40 years. Today, we have around 29,000 colleagues working to harness the power of wind to tackle the biggest challenge of our generation – the climate crisis.

**We make real what matters – Clean Energy for generations to come.**

► **A global leader in the wind industry**

Siemens Gamesa is a subsidiary of Siemens Energy. We manufacture onshore and offshore wind turbines and offer numerous maintenance services. Our main locations in Germany are Hamburg and Cuxhaven. Hamburg hosts our global offshore activities. This is where new turbines are developed, projects are sold and installation and service activities on the high seas are managed. At the same time, onshore projects in Germany and Northern Europe, including their service, are managed from Hamburg. In Cuxhaven, more than 1,000 colleagues are employed in the production of offshore nacelles.

► **Green innovations**

We stand for sustainability. Our operating sites are supplied with 100 % electricity from renewable energy sources. Our goal is to become climate-neutral by 2040 without the use of offsetting along the entire supply chain. At the same time, we want to build our turbines in such a way that they can be one hundred per cent recycled by 2040. With the world's first Recyclable-Blade and the GreenerTower, we offer our customers innovative, environmentally friendly products and are making progress in establishing a circular economy in the wind industry.

► **Diversity**

We value diversity and inclusion in the way we work together. We know that innovation, creativity and collaboration thrive in diverse teams. In Germany, people from more than 60 nations work together successfully and we support our employees in gaining international experience.

► **Make your next career step the first of many with us**

Step up and drive the energy transition: We are looking for motivated people who want to manufacture or engineer a better future in a strong team. There are many opportunities to join. We are looking for apprentices in the field of industrial electronics for the plant in Cuxhaven and for our service and commissioning teams at sea and on land. We also offer commercial training and a dual study programme. University graduates, people with completed technical training or many years of professional experience can find current vacancies on our website.

► **Interested?**






**Contact us now!**

Team Lead Talent Acquisition

Mara Dinulescu

✉ [mara.dinulescu@siemensgamesa.com](mailto:mara.dinulescu@siemensgamesa.com)



-  29,000 employees
-  Hamburg, Cuxhaven, Osterrönfeld
-  various locations
-  [www.siemensgamesa.com](http://www.siemensgamesa.com)
-  You can also find us on page 110



► **Our benefits**



**Work flexibly**  
Mobile working & flexible working hours



**Employee offers**  
Meal allowance and much more



**Germany ticket**  
Proportionate assumption of costs



**Special payments**  
Christmas and holiday bonus

# Swisspower Renewables

Join us in powering the future with renewable energy! We develop and operate wind and solar parks in Germany and thus contribute to a CO<sub>2</sub>-neutral energy supply in Europe – together with our Swiss parent company and our Italian sister. We are driving the energy transition with passion, expertise and team spirit. Whether in technology, project development or finance – we are looking for people who want to shape and grow with us.



► **About us**

Swisspower Renewables stands for reliable and sustainable energy – shaped by Swiss standards of quality. Our team in Berlin works independently and manages projects from the initial idea to full operation. As part of a European group with a Swiss parent company, we are committed to expanding renewable energy. Within our diverse team, different personalities bring their individual strengths.

We firmly believe: only together we can make the energy transition a reality – and we look forward to welcoming people who want to join us on this journey.

► **The way we work together**

In our team of dedicated and professional colleagues, we foster personal responsibility, team spirit, and individual growth. Flat hierarchies, mutual trust, and open communication create a work environment where ideas can thrive and everyone is encouraged to contribute. Our employees are the foundation of our success. Values such as sustainability, collaboration, and transparency characterise the way we work together every day.

► **Curious to learn more?**

Find the latest updates from our team on [LinkedIn](#) and our [careers page](#).



- 40 employees
- Berlin
- Zug, Milan, Padua
- [www.swisspower-renewables.de/karriere](http://www.swisspower-renewables.de/karriere)
- You can also find us on page 203

► **Interested?**

**Contact us now!**

HR Manager  
Anna Heinrich-Stinner  
☎ +49 (0)30 3199 886 0  
✉ [jobs-de@swisspower.com](mailto:jobs-de@swisspower.com)



► **Our benefits**

<p><b>Workplace flexibility</b> remote work, part-time options, flexible hours</p>	<p><b>Learning &amp; Team Spirit</b> training opportunities, team events, social days</p>	<p><b>Health &amp; Fitness</b> EGYM, company doctor, running events &amp; Stadtradeln</p>	<p><b>Green Mobility</b> public transport allowance, company bike program</p>
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# UKA Umweltgerechte Kraftanlagen

As a full-service provider, UKA provides all services up to the operational handover of wind farms and solar parks. After that, the subsidiary UKB ensures the optimum technical and economic performance of the plants for decades. **Become part of the energy transition!**



► **The energy park developer**

The UKA Group has more than 1,000 employees and is active in Europe, North and South America. As a full developer, UKA covers the entire value chain and also operates wind and solar parks itself. Founded in 1999, the company is one of Germany's leading project developers. The Group's project pipeline currently totals more than 19 gigawatts in all its markets. Through its operations management company UKB, it also takes on the operational management of wind and PV parks.

► **Who we are looking for (among others):**

- Project Developer Wind and PV (m/f/d)
- Approval planner (m/f/d)
- Project manager (m/f/d)
- Acquisition specialists (m/f/d)
- Lawyers (m/f/d)
- Team assistants (m/f/d)

► **Let's shape the energy of tomorrow**

At UKA, geographers, industrial engineers, surveyors, foresters, business economists, lawyers and many other specialists work together at the highest technical and economic standard. In order to survive in the future-oriented renewable energy sector, your commitment and expertise count. UKA offers challenging and future-oriented jobs.

► **Interested?**

**Contact us now!**  
Team lead Recruiting  
Toni Freude  
✉ [personal@uka-gruppe.de](mailto:personal@uka-gruppe.de)



Der Energieparkentwickler

- 👤 1,000
- 📍 Bielefeld, Cottbus, Dresden, Erfurt, Essen, Hanover, Heilbronn, Kiel, Lohmen, Lübeck, Magdeburg, Mainz, Meißen, Oldenburg, Rostock, Straubing
- 📍+ Chile, Italy, North America, Poland, Spain
- 🌐 [www.uka-gruppe.de/en/career](http://www.uka-gruppe.de/en/career)
- 📖 You can also find us on page 208

► **Our benefits**

<p><b>Mobility</b> Bicycle, public transport or car – UKA supports</p>	<p><b>Wellbeing</b> Offers for fitness and health</p>	<p><b>Flexibility</b> Compatibility of private &amp; family life</p>	<p><b>Talent management</b> Targeted promotion</p>
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# VSB Gruppe

A 100 % green and reliable energy supply – this has been our goal for over 25 years. VSB is determined to develop sustainable energy solutions that will enable us to leave a world worth living in for future generations. More than 500 employees at locations throughout Europe work hand in hand across many exciting areas to achieve this. Join our team and let's advance renewable energy together!



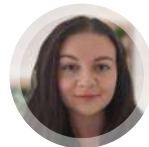
► **Discover your opportunities at VSB**  
Many exciting areas await you at our company: From project development to operations management and repowering, we are active in all project phases.

Thanks to this broad range of tasks, we are also looking for a wide variety of talents to join our team. Whether you have a commercial or technical background, project management or engineering – in order to successfully advance the energy transition, we need reinforcement in all areas.

So if you are looking for a new professional challenge, take a look at our current vacancies and let's shape a green future together.

We look forward to hearing from you!

► **Interested?**  
**Contact us now!**  
Recruiter Talent Acquisition & Employer Branding  
Stephanie Knospe  
☎ +49 (0)351 21183 400  
✉ info@vsb.energy



- 👤 500 employees
- 📍 Dresden, Erfurt, Kassel, Osnabrück, Potsdam, Regensburg
- 📍+ Finland, France, Italy, Croatia, Poland
- 🌐 [www.vsb.energy/de/de/karriere/stellenangebote](http://www.vsb.energy/de/de/karriere/stellenangebote)
- 📖 You can also find us on page 213

► **Our benefits**

 <p><b>Flexible working hours</b> and possibility of up to 50 % mobile working</p>	 <p><b>Monthly subsidy</b> for childcare costs of up to 100 € per child</p>	 <p><b>Choice of</b> TicketPlusCard (50 €/month), Germany Ticket, or nationwide corporate fitness access (EGYM Wellpass)</p>	 <p><b>Permanent contracts</b> with 30 days annual leave</p>
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# Wölfel Wind Systems

From structural health monitoring including ice detection to absorbers for tonalities and vibrations – we offer tried-and-tested solutions for increasing yields and optimising the service life. We want to continuously develop these in our great team. Would you like to be a part of it?

► **WINDENERGY@WÖLFEL**

We are experts in vibration and signal analysis and provide information on structural damage, service life consumption and the associated potential service life. We monitor material fatigue, develop absorbers for vibration and tonality reduction and help to fulfil legal requirements in the field of noise emissions.

► **HEART AND SOUL@WÖLFEL**

Knowledge is nothing without people using it. We are convinced of this and combine our most important values with this guiding principle. Humanity, a familiar, friendly atmosphere, respect and appreciation are an indispensable part of our daily cooperation and successful collaboration.

► **FUTURE@WÖLFEL**

“People want to live in a safe, comfortable and peaceful future while conserving the planet’s resources. Our core competencies of vibrations, structural mechanics and acoustics play an important role in the success of future solutions in all these areas.”  
Dr Steffen Pankoke, CEO



► **YOU@WÖLFEL**

Whether as a permanent position, a working student position, an internship or a thesis – we are the right place for anyone who wants to actively contribute their innovative ideas in a challenging environment.

For example, we are always looking for:

- Engineers (m/f/d) specialising in wind energy and/or sensor technology/IIoT
- Data Scientists (m/f/d)

It is also worth sending us an unsolicited application: in the past, we have often tailored the tasks of new colleagues to their individual strengths and needs.

We can promise one thing in advance: There is always a lot of laughter in job interviews at Wölfel – just like in everyday working life.

- 160+ employees
- Höchberg near Würzburg, Berlin, Hamburg, Leipzig, Ulm/Kempton
- [www.woelfel.de/en/careers](http://www.woelfel.de/en/careers)
- You can also find us on page 220

► **Interested?**

**Contact us now!**

HR Business Partner

Lena Schmitt

+49 (0)931 49708-126

[Lena.Schmitt@woelfel.de](mailto:Lena.Schmitt@woelfel.de)



► **Our benefits**

<p><b>Strengths-based development</b> Individual support and organisation of the task field</p>	<p><b>Future-orientated and familiar working environment</b> We combine innovation and a sense of togetherness</p>	<p><b>Flexibility</b> Individual mobile working options</p>	<p><b>Workplace health promotion</b> Your health is important to us</p>
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# wpd GmbH

Founded in 1996 as a two-man operation, the company now employs 1,300 people in a total of 33 countries in Europe, North and South America, and Asia, making a significant contribution to protecting our climate.

### ► wpd as an employer

wpd creates space for a working environment that is characterised by respect, appreciation and cooperation. We are happy to pass on our experience to new colleagues, as many of them grow into exciting new positions with responsibility. This supports the positive development of wpd. We also assume social responsibility together with our employees by supporting charitable projects and working to protect the environment. Together, we want to bring about positive change. For us. For wpd. For the energy transition in Germany and worldwide. Don't just do something – do something for the climate!

### ► Our values

**#thinkenergy:** Together, we are shaping the energy transition toward a sustainable energy supply. Today for tomorrow!  
**#thinkdifferent:** Our individual strengths make the difference. We live diversity!  
**#thinkteampayer:** We work with each other, for each other – we are always more than just a team. Together we are stronger!  
**#thinksustainable:** Sustainability is our guiding principle. We take responsibility for a better future – for our environment, our employees, and the people who live in it. Everyday for Future!



### ► Join the wpd team!

wpd offers a wide range of opportunities, whether in project management, technical roles such as construction or electrical engineering, in commercial and legal environments, or in landscape and permit planning for wind and solar parks. If you want to help shape the future, contribute ideas, and work together to advance the future of energy, wpd is the ideal place for you!




-  1,300 employees
-  See map
-  [www.wpd.de/en](http://www.wpd.de/en)
-  You can also find us on page 221

### ► Interested?

#### Contact us now!

Head of Human Resources  
Cornelia Schank

✉ [human-resources@wpd.de](mailto:human-resources@wpd.de)



### ► Our benefits

 <b>Welcoming culture</b> OnboardingApp & introduction days	 <b>Mobile working</b> 40 % can be worked on the move	 <b>Germany ticket</b> 20 € subsidy	 <b>Health promotion</b> Company fitness & bike leasing
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# wpd windmanager

More than just a job. We want to make a difference. Every day, our more than 640 employees work towards a sustainable energy supply. And that worldwide. Fancy a new challenge? **Then join the windmanager team.**



► **Who we are**

We are a globally active and steadily growing company in the commercial and technical management of wind farms and solar parks. We are now responsible for over 6.7 gigawatts of total output.

► **What can you expect?**

**A job that suits you.**

We want to offer our employees an environment in which they enjoy coming to work and feel comfortable. That's why we prioritise flat hierarchies, flexibility and work-life balance. For example, we have defined core working hours so that you can organise your working day in a way that suits you. You are also free to choose which days you work in the office or on the move. 40 per cent of your working time is available for this.

The well-being of our employees is also very important to us. That's why we co-operate with nilo, for example. Here, our wind managers can proactively do something for their mental health. And the best thing is: you can use the nilo programme during your working hours.

► **Work hard, play hard**

We don't just work together brilliantly. We're also great at celebrating together. Every year, our colleagues from all locations come to Bremen for the big windmanager united party to meet up, exchange ideas and celebrate together. But of course we also offer many other benefits. Like company fitness, company bike leasing or our corporate benefits portal. Sounds good? Then become a windmanager.



- 640 employees
- Bremen, Hamburg, Rostock, Erkelenz, EgelN, Bremerhaven, Stralsund
- Oulu (Finland), Piteå (Sweden), Poznan (Poland), Arras & Vertou (France), Dubrovnik & Šibenik (Croatia), Valladolid (Spain), Los Ángeles (Chile), Taichung (Taiwan)
- [www.windmanager.de/karriere](http://www.windmanager.de/karriere)
- You can also find us on page 222

► **Interested?**

**Contact us now!**

Head of Human Resources  
Lea Hesse  
 [hr-wm@wpd.de](mailto:hr-wm@wpd.de)



► **Our benefits**

<b>In the office or mobile?</b> You choose 40 % of your time yourself	<b>Good work-life balance</b> through flexible working hours	<b>Mental health</b> Access to offer from nilo	<b>Further benefits</b> Fitness, bicycle, corporate benefits and much more.
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# WT Energiesysteme GmbH

We are shaping the energy transition – under this motto, our team has been making a valuable contribution to improving the carbon footprint for more than 20 years.

Energy conversion – that's what WT Energiesysteme GmbH is all about. We are an owner-managed, medium-sized company with over 20 years of experience at our sites in Riesa, Dresden and Meißen. Our core expertise lies in the planning, construction and modernisation of substations and grid feeds in the 10 to 380 kV range. More than 240 substations have been built for our customers in Germany since 2002.



► **Great work with a great team for great customers**

At WT Energiesysteme, we create an individually supportive working environment through modern workplace design and flexible structures. Our employees benefit from an open corporate culture in which trust and cooperation take centre stage. We attach particular importance to commitment, team spirit and a familiar working atmosphere.

Our success is largely based on the expertise and commitment of our employees. If you value an innovative and solution-orientated way of working and are looking for an exciting professional challenge in the commercial, construction or electrical engineering sector, then you've come to the right place. We are looking for talented and ambitious professionals who want to shape the future together with us.

**WT Energiesysteme has a vision for the future of a clean planet and we hope that you will become part of the energy transition in our team.**

► **Would you like to be part of our team? – Your energy is needed!**

We offer you a secure and interesting job within a future-oriented industry in the energy sector.

► **Open positions include:**

- Construction Planner-Civil Engineer
- Construction manager
- Commissioning engineer
- Electronics technician/mechatronics engineer/electrical fitter
- Project manager
- Electrical engineer

**Not the right position for you? Then send us an unsolicited application.**



- 👤 140+ employees
- 📍 Riesa, Dresden, Meißen
- 🌐 [wt-energiesysteme.de/karriere](http://wt-energiesysteme.de/karriere)
- 📖 You can also find us on page 224



► **Interested?**  
**Contact us now!**  
 Personnel Officer  
 Kristina Bürger  
 ☎ +49 (0)151 179 132 05  
 ✉ [bewerbung@wt-energiesysteme.de](mailto:bewerbung@wt-energiesysteme.de)



► **Our benefits**

 <p><b>Attractive remuneration</b> Above-average salary and annual bonus</p>	 <p><b>Safeguarding the future</b> Company pension scheme</p>	 <p><b>Personal development</b> Individual and personal further training</p>	 <p><b>State-of-the-art work equipment</b> in the office and on site</p>
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# Your presence as an Top Employer

In times of skilled labor shortages, your company is particularly in demand as an employer. Secure your company profile on [www.windindustry-in-germany.com/top-employer](http://www.windindustry-in-germany.com/top-employer) and demonstrate your presence as one of the industry's top employers.

Gain even more visibility with additional job advertisements – this is an easy way to find skilled workers who are a good fit for you!

More information:

